GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

HM & FW Department – Dr.G.Premchand, Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool (now retired from service as Dy.DM&HO, ITDA, Srisailam on 29.02.2012) – Certain allegations of harassment and ill treatment to Dr.Ramathulasamma, Dy.CS, Project Hospital Srisailam, Kurnool District - Departmental Proceedings under rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 - Articles of charges – Orders - Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (VC.II.1) DEPARTMENT

G.O.RT.No. 624 **Dated: 21-10-2020.**
Read the following:-

1. Govt.Memo.No.16882/VC.II.2/2012-02, dt.11.06.2019.
2. From the Director of Public Health & Family Welfare, AP, Vijayawada, Rc.No.21250/VC.II.C/2011, dt.03.08.2019.
3. Govt.Memo.No. 16882/VC.II.2/2012-02, dt.11.02.2020.
4. From the Director of Public Health & Family Welfare, AP, Vijayawada, Rc.No.21250/VC.II.C/2011, dt.12.06.2020.

-ooo-

O R D E R:

It is proposed to hold an enquiry Dr.G.Premchand, Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool (now retired from service as Dy.DM&HO, ITDA, Srisailam on 29.02.2012) in accordance with the procedure laid down under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991.

2. The substance of the imputation of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A list of documents by which and list of witness by whom the articles of charges are proposed to be sustained are also enclosed in (Annexure-II, III & IV).

3. Dr.G.Premchand, Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool (now retired from service as Dy.DM&HO, ITDA, Srisailam on 29.02.2012) is directed to submit his written statement of defense within (15) days of the receipt of this order.

4. Dr.G.Premchand, Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool (now retired from service as Dy.DM&HO, ITDA, Srisailam on 29.02.2012) is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Dr.G.Premchand, Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool (now retired from service as Dy.DM&HO, ITDA, Srisailam on 29.02.2012) is further informed that if he does not submit his written statement of defence on or before the date specified in Para-3 above, further action will be processed based on the material available.

6. The attention of Dr.G.Premchand, Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool (now retired from service as Dy.DM&HO, ITDA, Srisailam on 29.02.2012) is invited to rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 under which no Government servant shall bring any political or

(PTO)

outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt within these proceedings. It will be presumed that he is aware of such representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ANIL KUMAR SINGHAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
Dr.G.Premchand, Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool (now retired from service as Dy.DM&HO, ITDA, Srisailam on 29.02.2012) **through** the Director of Public Health & Family Welfare, AP, Vijayawada.
(2 copies for service and return).
The Director of Public Health & Family Welfare, AP, Vijayawada.
he OSD to Hon'ble Dy.CM (HFW&ME)
The PS to Prl.Secy., to Govt. HM&FW Dept.,
SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER

ANNEXURE –I

(Annexure to G.O.Rt.No.624, HM&FW(VC.II.2) Dept, dt.21.10.2020.)

ARTICLE OF CHARGES FRAMED AGAISNT DR.G.PREMCHAND, DY.C.S, RETIRED FROM SERVICE ON 29.02.2012 AS DY.DM&HO, O/O. THE ITDA, SRISAILAM, KURNOOL DISTRICT.

<<<>>>

CHARGE

That Dr.G.Premchand DCS, Retired from on 29.02.2012 as Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool District, while working as Dy.DM&HO, Srisailam, has involved in sexual harassment against Dr.Ramatulasamma, Dy.CS, Project Hospital, Srisailam, Kurnool (Retired from service as CS (GL).

Thereby he failed to maintain absolute integrity, discipline and devotion to duty and exhibited behavior unbecoming of a Govt. Servant and violated Rule-3-C of APCS (Conduct) Rules, 1964.

ANIL KUMAR SINGHAL
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE –II

STATEMENT OF IMPUTATIONS OF MSCONDUCT AND MISBEHAVIOUR IN SUPPORT OF ARTICLES OF CHARGES FRAMED AGAISNT DR.G.PREMCHAND, DY.C.S, RETIRED FROM SERVICE ON 29.02.2012 AS DY.DM&HO, O/O. THE ITDA, SRISAILAM, KURNOOL DISTRICT.

<<<>>>

CHARGE:

That Dr.G.Premchand DCS, Retired from on 29.02.2012 as Dy.DM&HO, O/o. the ITDA, Srisailam, Kurnool District, while working as Dy.DM&HO, Srisailam, has involved in sexual harassment against Dr.Ramatulasamma, Dy.CS, Project Hospital, Srisailam, Kurnool (Retired from service as CS (GL).

Thereby he failed to maintain absolute integrity, discipline and devotion to duty and exhibited behavior unbecoming of a Govt. Servant and violated Rule-3-C of APCS (Conduct) Rules, 1964.

BASIS OF CHARGE:

It has been brought to the notice of the officer under signed, that Dr.Ramathulasamma, Dy. CS Project Hospital, Srisailam, Kurnool District has lodged a complaint before the Collector & District Magistrate, Kurnool District against Dr.G.Premchand, Dy.DM&HO, Kurnool (Retd.) that she has been sexually harassed at the work place by Dr.G.Prem Chand. Further as instructed by the Collector & District Magistrate, Kurnool District, the Chairperson of Committee of protection of Rights of Working Women, Kurnool, has conducted enquiry and submitted the enquiry report to the DPH&FW, AP, and the enquiry report was submitted to the Govt. and the Govt. requested DPH&FW, AP, to examine the same and if prima – facie evidence is established against the allied officer. There is prima – facie is on sexual harassment on Dr.Ramathulasamma. Dy.CS, Project Hospital, Srisailam, Kurnool District, (Retired from service as CS (GL)).

Thus, he is liable for disciplinary action.

ANIL KUMAR SINGHAL
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE –III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGES FRAMED AGAISNT DR.G.PREMCHAND, DY.C.S, RETIRED FROM SERVICE ON 29.02.2012 AS DY.DM&HO, O/O. THE ITDA, SRISAILAM, KURNOOL DISTRICT.

<<<>>>

1. Enquiry report dt.30.07.2011 of the Chairperson, Committee for protection of working women, Kurnool.
2. Lr.No.660/EO/2011, dt.14.06.2012 of the Project Director, District Women and Child Development Agency, Kurnool.
3. Govt.Memo No.16882/VC.II.I/2012-03 of the HM&FW(VC.II.I) department dt.11.02.2020.

ANIL KUMAR SINGHAL
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE –IV

LIST OF WITNESSES BY WHOM THE ARTICLES OF CHARGES FRAMED AGAISNT DR.G.PREMCHAND, DY.C.S, RETIRED FROM SERVICE ON 29.02.2012 AS DY.DM&HO, O/O. THE ITDA, SRISAILAM, KURNOOL DISTRICT.

<<<>>>

-Nil-

ANIL KUMAR SINGHAL
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER